

**SCHEDULE 1****METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM**  
**Schedule of Personnel Expenses**  
**For the period ended September 30, 2017**

<b>PARTICULARS</b>	<b>Corporate</b>	<b>Regulatory</b>	<b>Total</b>
(701) Salaries and Wages-Regular	27,143,634.83	16,554,144.50	43,697,779.33
(706) Salaries and Wages-Contractual	403,917.03		403,917.03
(711) Personnel Economic Relief Allowance(PERA)	1,732,655.79	942,587.09	2,675,242.88
(713) Representation Allowance (RA)	944,250.00	916,834.43	1,861,084.43
(714) Transportation Allowance (TA)	908,500.00	916,288.86	1,824,788.86
(715) Clothing/Uniform Allowance	661,500.00	265,000.00	926,500.00
(716) Subsistence Allowance	5,254,740.49		5,254,740.49
(717) Productivity Incentive Allowance	302,176.00		302,176.00
(719) Other Bonuses And Allowances	2,706,439.00	1,910,706.00	4,617,145.00
(720) Honoraria	3,367,080.00		3,367,080.00
(722) Longevity	5,321,241.01		5,321,241.01
(723) Overtime Pay		210,602.24	210,602.24
(724) Cash Gift/13th Month Pay	42,189.00		42,189.00
(731) Life & Retirement Insurance Contribution	2,767,285.06	1,978,378.40	4,745,663.46
(732) PAG-IBIG Contributions	77,900.00	46,900.00	124,800.00
(733) PHILHEALTH Contributions	261,550.00	164,312.50	425,862.50
(734) ECC Contributions	75,200.00	47,100.00	122,300.00
(742) Terminal Leave Benefits	210,430.12		210,430.12
(743) Loyalty Award Benefits	78,900.00	30,000.00	108,900.00
(749) Other Personnel Benefits	3,063,033.03		3,063,033.03
<b>TOTAL</b>	<b>55,322,621.36</b>	<b>23,982,854.02</b>	<b>79,305,475.38</b>