

SCHEDULE 1**METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM**

Schedule of Personnel Expenses

For the period ended September 30, 2017

(With Comparative Figure for 2016)

	<u>2017</u>	<u>2016</u>	<u>INCREASE/ DECREASE</u>
Salaries and Wages-Regular	43,697,779.33	48,846,249.95	(5,148,470.62)
Salaries and Wages-Contractual	403,917.03		403,917.03
Personnel Economic Relief Allowance(PERA)	2,675,242.88	2,887,361.24	(212,118.36)
Representation Allowance (RA)	1,861,084.43	2,072,845.70	(211,761.27)
Transportation Allowance (TA)	1,824,788.86	1,958,499.36	(133,710.50)
Clothing /Uniform Allowance	926,500.00	820,000.00	106,500.00
Subsistence Allowance	5,254,740.49	41,575.89	5,213,164.60
Productivity Incentive Allowance	302,176.00	127,143.00	175,033.00
Other Bonuses and Allowances	4,617,145.00	5,446,193.00	(829,048.00)
Honoraria	3,367,080.00	1,959,000.00	1,408,080.00
Longevity	5,321,241.01		5,321,241.01
Hazard Pay		214,010.46	(214,010.46)
Overtime	210,602.24		210,602.24
Cash Gift/13th Month Pay	42,189.00	3,155,710.50	(3,113,521.50)
Life and Retirement Insurance Contributions	4,745,663.46	5,499,281.00	(753,617.54)
PAG-IBIG Contributions	124,800.00	135,300.00	(10,500.00)
PHILHEALTH Contributions	425,862.50	463,912.50	(38,050.00)
ECC Contributions	122,300.00	135,400.00	(13,100.00)
Terminal Leave Benefits	210,430.12	290,751.32	(80,321.20)
Loyalty Award Benefits	108,900.00	374,827.63	(265,927.63)
Other Personnel Benefits	3,063,033.03	2,030,866.97	1,032,166.06
Total	<u>79,305,475.38</u>	<u>76,458,928.52</u>	<u>2,846,546.86</u>