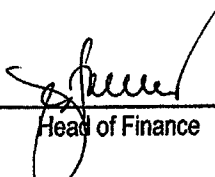


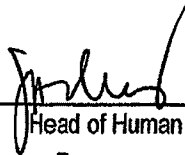


**METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM  
CORPORATE OFFICE**

**SUMMARY OF RANKING OF  
ELIGIBLE OFFICERS AND EMPLOYEES**

<b>Rate of Incentive (% MBS)</b>	<b>Distribution</b>	<b>No. of Personnel</b>	<b>PBB Amount (P)</b>
<i>Senior Management</i>			
2.50	%	1	174,855.00
1.50	%	2	211,174.50
1.00	%	1	78,946.00
Below Satisfactory	%		
	<b>Total</b>	<b>4</b>	<b>464,975.50</b>
<i>Middle Management</i>			
2.50	%	3	337,875.00
1.50	%	9	631,756.50
1.00	%	22	1,070,402.00
Below Satisfactory	%		
	<b>Total</b>	<b>34</b>	<b>2,040,033.50</b>
<i>Professional and Supervisory</i>			
2.50	%	4	335,272.50
1.50	%	9	380,470.50
1.00	%	23	756,885.00
Below Satisfactory	%		
	<b>Total</b>	<b>36</b>	<b>1,472,628.00</b>
<i>Clerical/General Staff</i>			
2.50	%	4	145,257.50
1.50	%	9	221,593.50
1.00	%	21	319,307.00
Below Satisfactory	%		
	<b>Total</b>	<b>34</b>	<b>686,158.00</b>
	<b>GRAND TOTAL</b>	<b>108</b>	<b>4,663,795.00</b>

  
 \_\_\_\_\_  
 Head of Finance

  
 \_\_\_\_\_  
 Head of Human  
 Resources

### SCHEDULE OF 2016 PBB DISTRIBUTION FOR MWSS CORPORATE OFFICE

Rank	Employee Code	POSITION TITLE	Rate of Incentive (%MBS)	SG	Step Increment(if applicable)	Monthly Basic Salary	PBB Amount(P)
<b>Senior Management</b>							
	3	Deputy Administrator	2.50	28	3	69,942.00	174,855.00
<b>Sub-total</b>							<b>174,855.00</b>
	2	Sr. Deputy Administrator	1.50	29	1	73,099.00	109,648.50
	4	Deputy Administrator	1.50	28	1	67,684.00	101,526.00
<b>Sub-total</b>							<b>211,174.50</b>
	19	Administrator	1.00	30	1	78,946.00	78,946.00
<b>Sub-total</b>							<b>78,946.00</b>
<b>Total: Senior Management</b>							<b>464,975.50</b>
<b>Middle Management</b>							
	39	Principal Engineer A	2.50	22	6	45,050.00	112,625.00
	40	Project Management Officer A	2.50	22	6	45,050.00	112,625.00
	37	Project Management Officer A	2.50	22	6	45,050.00	112,625.00
<b>Sub-total</b>							<b>337,875.00</b>
	31	Project Management Officer A	1.50	22	7	45,546.00	68,319.00
	26	Project Management Officer A	1.50	22	6	45,050.00	67,575.00
	30	Principal Engineer A	1.50	22	4	44,075.00	66,112.50
	35	Principal Engineer A	1.50	22	6	45,050.00	67,575.00
	25	Corporate Finance Service Chief A	1.50	22	3	44,075.00	66,112.50
	34	Project Management Officer A	1.50	22	2	43,121.00	64,681.50
	14	Division Manager A	1.50	24	4	51,410.00	77,115.00
	11	Division Manager A	1.50	24	6	52,547.00	78,820.50
	12	Division Manager A	1.50	24	2	50,297.00	75,445.50
<b>Sub-total</b>							<b>631,756.50</b>
	42	Technical Asst. A	1.00	22	3	43,596.00	43,596.00
	45	General Services Chief A	1.00	21	4	40,811.00	40,811.00
	43	Administrative Services Chief A	1.00	21	4	40,811.00	40,811.00
	24	Technical Assistant A	1.00	22	3	46,047.00	46,047.00
	22	Head Technical Assistant	1.00	23	5	48,125.00	48,125.00
	18	Executive Assistant V	1.00	24	3	49,750.00	49,750.00

**SCHEDULE OF 2016 PBB DISTRIBUTION FOR MWSS CORPORATE OFFICE**

Rank	Employee Code	POSITION TITLE	Rate of Incentive (%MBS)	SG	Step Increment (if applicable)	Monthly Basic Salary	PBB Amount(P)
	29	Senior Technical Assistant A	1.00	22	5	44,560.00	44,560.00
	9	Department Manager A	1.00	26	3	59,312.00	59,312.00
	19	Chief Corporate Attorney	1.00	23	6	48,654.00	48,654.00
	20	Chief Corporate Attorney	1.00	23	3	48,654.00	48,654.00
	8	Department Manager A	1.00	26	3	60,624.00	60,624.00
	36	Technical Asst. A	1.00	22	3	42,652.00	42,652.00
	13	Board Secretary V	1.00	24	1	52,547.00	52,547.00
	10	Board Secretary VI	1.00	25	5	56,133.00	56,133.00
	142	Estate Management Chief	1.00	22	3	43,596.00	43,596.00
	5	Department Manager A	1.00	26	3	59,312.00	59,312.00
	6	Department Manager	1.00	26	2	59,312.00	59,312.00
	44	Property Management Services Chief	1.00	21	4	40,811.00	40,811.00
	27	Corporate Finance Services Chief A	1.00	22	3	44,075.00	44,075.00
	16	Division Manager A	1.00	24	4	51,410.00	51,410.00
	32	Corporate Finance Services Chief A	1.00	22	5	44,560.00	44,560.00
	33	Corporate Finance Service Chief A	1.00	22	6	45,050.00	45,050.00
<b>Sub-total</b>							<b>1,070,402.00</b>
<b>Total: Middle Management</b>							<b>2,040,033.50</b>
<b>Professional and Supervisory</b>							
	60	Supervising Engineer A	2.50	18	1	31,351.00	78,377.50
	70	Financial Planning Specialist B	2.50	18	4	32,397.00	80,992.50
	56	Estate Supervisor A	2.50	19	4	34,988.00	87,470.00
	58	Supervising Materials Planning Officer	2.50	19	5	35,373.00	88,432.50
<b>Sub-total</b>							<b>335,272.50</b>
	64	Financial Planning Specialist B	1.50	18	4	32,397.00	48,595.50
	51	Sr. Corporate Budget Specialist	1.50	20	5	38,203.00	57,304.50
	82	Electrical Control Operator	1.50	14	3	23,507.00	35,260.50
	76	Electrical Control Operator	1.50	14	2	23,274.00	34,911.00
	69	Senior IRD/IRM Officer	1.50	18	4	32,397.00	48,595.50

### SCHEDULE OF 2016 PBB DISTRIBUTION FOR MWSS CORPORATE OFFICE

Rate	Employee Code	POSITION TITLE	Rate of Incentive (%MBS)	SG	Step Increment(if applicable)	Monthly Basic Salary	PBB Amount(P)
	80	Records Officer B	1.50	14	4	23,742.00	35,613.00
	77	Electrical Control Operator	1.50	14	3	23,507.00	35,260.50
	62	Supervising Engineer A	1.50	18	6	33,113.00	49,669.50
	79	Electrical Control Operator	1.50	14	3	23,507.00	35,260.50
<b>Sub-total</b>							<b>380,470.50</b>
	54	Sr. Financial Planning Specialist A	1.00	19	4	34,988.00	34,988.00
	81	Electrical Control Operator	1.00	14	3	23,507.00	23,507.00
	67	Financial Planning Specialist B	1.00	18	4	32,397.00	32,397.00
	53	Finance Officer C	1.00	19	4	34,988.00	34,988.00
	49	Supervising IRM Officer B	1.00	20	4	37,788.00	37,788.00
	63	Senior Cashier	1.00	18	4	32,397.00	32,397.00
	46	Supervising Investment Specialist	1.00	20	6	38,623.00	38,623.00
	50	Senior Financial Planning Specialist	1.00	20	4	37,788.00	37,788.00
	52	Executive Assistant III	1.00	20	3	37,376.00	37,376.00
	61	Corporate Planning Specialist	1.00	18	4	32,397.00	32,397.00
	72	Procurement Officer A	1.00	16	1	26,878.00	26,878.00
	66	Supervising Engineer A	1.00	18	4	32,397.00	32,397.00
	75	Records Officer B	1.00	14	4	23,742.00	23,742.00
	48	Executive Assistant III	1.00	20	6	38,623.00	38,623.00
	65	Financial Planning Specialist B	1.00	18	4	32,397.00	32,397.00
	57	Sr. Mngt. Systems Analyst	1.00	19	3	34,608.00	34,608.00
	74	Senior Researcher Analyst A	1.00	16	4	27,775.00	27,775.00
	78	Property Officer A	1.00	14	4	23,742.00	23,742.00
	68	Supervising Property Officer	1.00	18	4	32,397.00	32,397.00
	47	Finance Officer B	1.00	20	6	38,623.00	38,623.00
	55	Sr. Loan Management Officer	1.00	19	4	34,988.00	34,988.00
	71	Financial Planning Specialist B	1.00	18	7	33,478.00	33,478.00
	59	Supervising Cashier	1.00	19	3	34,988.00	34,988.00
<b>Sub-total</b>							<b>756,885.00</b>
<b>Total: Professional and Supervisory</b>							<b>1,472,628.00</b>

### SCHEDULE OF 2016 PBB DISTRIBUTION FOR MWSS CORPORATE OFFICE

Rank	Employee Code	POSITION TITLE	Rate of Incentive (%MBS)	SG	Step Increment(if applicable)	Monthly Basic Salary	PBB Amount(P)
<b>Clerical/General Staff</b>							
	101	Driver Mechanic A	2.50	9	4	16,538.00	41,345.00
	98	Secretary A	2.50	9	4	16,538.00	41,345.00
	120	Utility Worker	2.50	3	4	10,716.00	26,790.00
	115	Data Encoder	2.50	7	4	14,311.00	35,777.50
<b>Sub-total</b>							<b>145,257.50</b>
	107	Accounting Processor A	1.50	8	4	15,384.00	23,076.00
	109	Driver Mechanic B	1.50	7	4	14,311.00	21,466.50
	95	Driver Mechanic A	1.50	9	6	16,870.00	25,305.00
	88	Head Carpenter	1.50	10	3	17,602.00	26,403.00
	118	Laborer II	1.50	3	3	10,610.00	15,915.00
	97	Mech/Elect Equipt Operator III	1.50	9	3	16,374.00	24,561.00
	96	Secretary A	1.50	9	4	16,538.00	24,807.00
	86	Senior Draftsman	1.50	11	6	19,495.00	29,242.50
	83	Administrative Services Asst. A	1.50	12	4	20,545.00	30,817.50
<b>Sub-total</b>							<b>221,593.50</b>
	116	Plant Sub-Station Helper B	1.00	6	3	13,180.00	13,180.00
	99	Mech/Elect Equipt Operator III	1.00	9	3	16,374.00	16,374.00
	104	Driver Mechanic A	1.00	9	5	16,703.00	16,703.00
	119	Laborer II	1.00	3	3	10,610.00	10,610.00
	103	Driver Mechanic A	1.00	9	8	17,209.00	17,209.00
	121	Laborer II	1.00	3	3	10,610.00	10,610.00
	94	Mech/Elect Equipt Operator III	1.00	9	3	16,374.00	16,374.00
	93	Mech/Elect Equipt Operator III	1.00	9	3	16,374.00	16,374.00
	91	Electrician/Mechanic B	1.00	10	8	18,500.00	18,500.00
	110	Driver Mechanic B	1.00	7	3	14,169.00	14,169.00
	113	Driver Mechanic B	1.00	7	5	14,454.00	14,454.00
	123	Utility Worker	1.00	3	7	11,040.00	11,040.00
	105	Corporate Planning Assistant B	1.00	8	2	15,081.00	15,081.00
	111	Driver Mechanic B	1.00	7	4	14,311.00	14,311.00
	122	Utility Worker A	1.00	3	3	10,610.00	10,610.00

**SCHEDULE OF 2016 PBB DISTRIBUTION FOR MWSS CORPORATE OFFICE**

Rank	Employee Code	POSITION TITLE	Rate of Incentive (%MBS)	SG	Step Increment(if applicable)	Monthly Basic Salary	PBB Amount(P)
	89	Right of Way Assistant A	1.00	10	5	17,956.00	17,956.00
	106	Accounting Processor A	1.00	8	4	15,384.00	15,384.00
	92	Right of Way Assistant A	1.00	10	3	17,602.00	17,602.00
	85	Plant Electrician/Mechanic A	1.00	12	4	20,545.00	20,545.00
	108	Office Equipment Mechanic A	1.00	8	8	16,009.00	16,009.00
	100	Secretary A	1.00	9	2	16,212.00	16,212.00
<b>Sub-total</b>							<b>319,307.00</b>
<b>Total: Clerical/General Staff</b>							<b>686,158.00</b>
<b>Grand Total</b>							<b>4,663,795.00</b>