

**METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM**  
**Schedule of Personnel Expenses**  
**For the period ended December 31, 2016**

SCHEDULE 1

	<b>Corporate</b>	<b>Regulatory</b>	<b>Total</b>
(701) Salaries and Wages-Regular	41,531,595.57	22,614,876.81	64,146,472.38
(711) Personnel Economic Relief Allowance(PERA)	2,525,760.89	1,288,439.38	3,814,200.27
(713) Representation Allowance (RA)	1,403,625.00	1,327,096.18	2,730,721.18
(714) Transportation Allowance (TA)	1,274,125.00	1,316,752.94	2,590,877.94
(715) Clothing/Uniform Allowance	540,000.00	280,000.00	820,000.00
(716) Subsistence Allowance	2,846,453.64		2,846,453.64
(717) Productivity Incentive Allowance	5,364,272.00	2,941,815.00	8,306,087.00
(719) Other Bonuses And Allowances	3,525,951.00	1,920,242.00	5,446,193.00
(720) Honoraria	2,052,000.00		2,052,000.00
(721) Hazard Pay	214,010.46		214,010.46
(722) Longevity Pay	3,101,658.71		3,101,658.71
(723) Overtime and Night Pay		21,129.13	21,129.13
(724) Cash Gift/13th Month Pay	4,047,879.90	2,151,256.00	6,199,135.90
(731) Life & Retirement Insurance Contribution	4,986,609.50	2,713,417.02	7,700,026.52
(732) PAG-IBIG Contributions	126,600.00	64,600.00	191,200.00
(733) PHILHEALTH Contributions	429,062.50	225,062.50	654,125.00
(734) ECC Contributions	126,600.00	64,600.00	191,200.00
(742) Terminal Leave Benefits	1,529,865.78	628,080.58	2,157,946.36
(743) Loyalty Award Benefits	391,500.00		391,500.00
(749) Other Personnel Benefits	4,882,214.37	1,275,000.00	6,157,214.37
	<b>80,899,784.32</b>	<b>38,832,367.54</b>	<b>119,732,151.86</b>