

METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM

Katipunan Road, Balara, Quezon City

SCHEDULE OF PERSONNEL EXPENSES

For the year ended December 31, 2017

(in Philippine Peso)

	CODE	CORPORATE	REGULATORY	TOTAL
Salaries and Wages - Regular	701	46,870,677.10	28,117,024.89	74,987,701.99
Life and Retirement Insurance Contributions	731	5,549,550.27	3,344,178.87	8,893,729.14
Other Personnel Benefits	749	6,604,620.22	1,242,500.00	7,847,120.22
Longevity Pay	722	6,384,220.05	-	6,384,220.05
Year End Bonus	725	3,973,737.80	2,251,502.00	6,225,239.80
Subsistence	716	6,138,002.02	-	6,138,002.02
Other Bonuses and Allowances	719	3,691,781.08	2,321,952.00	6,013,733.08
Terminal Leave Benefits	742	588,775.81	4,803,746.06	5,392,521.87
Honoraria	720	4,352,580.00	-	4,352,580.00
Personnel Economic Relief Allowance (PERA)	711	2,389,216.00	1,280,627.08	3,669,843.08
Representation Allowance (RA)	713	1,472,125.00	1,264,476.00	2,736,601.00
Transportation Allowance (TA)	714	1,411,375.00	1,245,294.85	2,656,669.85
Productivity Incentive Bonus	717	806,176.00	269,000.00	1,075,176.00
Clothing/Uniform Allowance	715	661,500.00	265,000.00	926,500.00
Cash Gift	724	508,000.00	261,000.00	769,000.00
PHILHEALTH Contributions	733	423,237.50	232,262.50	655,500.00
Salaries and Wages - Contractual	706	596,820.34	-	596,820.34
Overtime and Night Pay	723	91,196.09	325,369.94	416,566.03
PAG-IBIG Contributions	732	120,500.00	64,200.00	184,700.00
ECC Contributions	734	119,300.00	64,300.00	183,600.00
Loyalty Award Benefits	743	-	95,000.00	95,000.00
TOTAL		92,753,390.28	47,447,434.19	140,200,824.47