

METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM
Schedule of Personnel Expenses
For the period ended December 31, 2014

PARTICULARS	Corporate	Regulatory	Total
(701) Salaries and Wages-Regular	48,208,654.18	22,981,550.71	71,190,204.89
(706) Saalaries & Wages-Contractual		148,837.86	148,837.86
(711) Personnel Economic Relief Allowance(PERA)	2,858,735.08	1,259,425.38	4,118,160.46
(713) Representation Allowance (RA)	2,628,568.00	1,343,065.56	3,971,633.56
(714) Transportation Allowance (TA)	1,292,375.00	1,336,725.56	2,629,100.56
(715) Clothing/Uniform Allowance	600,000.00	255,000.00	855,000.00
(716) Subsistence Allowance	3,062,080.13	1,477,735.05	4,539,815.18
(717) Productivity Incentive Allowance	7,003,090.00	2,607,626.50	9,610,716.50
(719) Other Bonuses & Allowances		273,000.00	273,000.00
(720) Honoraria	2,551,000.00	75,689.62	2,626,689.62
(721) Hazard Pay	648,791.60		648,791.60
(722) Longevity Pay	1,032.26		1,032.26
(724) Cash Gift/13th Month Pay	4,648,064.20	2,135,105.00	6,783,169.20
(731) Life & Retirement Insurance Contribution	5,745,469.15	2,764,471.09	8,509,940.24
(732) PAG-IBIG Contributions	132,200.00	63,700.00	195,900.00
(733) PHILHEALTH Contributions	560,271.03	229,812.50	790,083.53
(734) ECC Contributions	143,800.00	63,750.00	207,550.00
(742) Terminal Leave Benefits	816,432.57		816,432.57
(744) Provident Fund Benefits	945,747.51	559,504.08	1,505,251.59
(749) Other Personnel Benefits	6,102,242.55		6,102,242.55
TOTAL	87,948,553.26	37,574,998.91	125,523,552.17