

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)**  
**Received by Principal Officers and Members of the Governing Boards of Government and/or**  
**Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries**  
**and Assistant Secretaries of National Government Agencies**  
**For the year ended December 31, 2013**

<b>JANUARY TO MARCH (1ST QUARTER )</b>									
	<b>ALIKPALA, RAMON B.</b>	<b>CAPARAS, EMMANUEL</b>	<b>CREENCIA, RAOUL C.</b>	<b>FERNANDO HERMOGENES R.</b>	<b>SORIANO MA. CECILIA G.</b>	<b>VILLARIN SJ, RAMON T.</b>	<b>YAMBAO, BENJAMIN J.</b>	<b>ESQUIVEL GERARDO AI.</b>	<b>TOTAL</b>
TIN No.									
Name of Agency	MWSS	MWSS	MWSS	MWSS	MWSS	MWSS	MWSS	MWSS	
Position /Designation	BOT	BOT	BOT	BOT	BOT	BOT	BOT	BOT/ADMINISTRATOR	
Months served									
Basic Salary								236,838.00	236,838.00
Allowances and Other Benefits									
PERA/ADCOM								6,000.00	6,000.00
Per Diem on Board Meeting	105,000.00	135,000.00		15,000.00	87,000.00		111,000.00		453,000.00
Representation Allowance	71,084.22	59,009.24						94,735.20	224,828.66
Communication Allowance					15,000.00				15,000.00
Gasoline Allowance					35,440.09				35,440.09
Food Subsidy								10,800.00	10,800.00
Bonus and Incentive (PEI)								25,000.00	25,000.00
Per Diem/Hazard Pay/Field Allowance								4,800.00	4,800.00
<b>Sub-total</b>	<b>176,084.22</b>	<b>194,009.24</b>	<b>-</b>	<b>15,000.00</b>	<b>137,440.09</b>	<b></b>	<b>111,000.00</b>	<b>378,173.20</b>	<b>1,011,706.75</b>
<b>APRIL TO JUNE (2ND QUARTER)</b>									
Months served	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	
Basic Salary								236,838.00	236,838.00
Allowances and Other Benefits									
PERA/ADCOM								6,000.00	6,000.00
Per Diem/ Hazard	159,000.00	189,000.00			135,000.00	69,000.00	150,000.00	1,800.00	703,800.00
Discretionary Allowance and/or EME	44,401.22	77,196.54							121,597.76
RATA								94,735.20	94,735.20
Communication Allowance					15,000.00				15,000.00
Gasoline Allowance					27,110.63				27,110.63
Food Subsidy								11,100.00	11,100.00
Bonus and Incentive (PEI)								41,973.00	41,973.00
<b>Sub-total</b>	<b>203,401.22</b>	<b>286,196.54</b>	<b></b>	<b></b>	<b>177,110.63</b>	<b>69,000.00</b>	<b>150,000.00</b>	<b>392,446.20</b>	<b>1,258,154.59</b>
<b>JULY TO SEPTEMBER (3RD QUARTER)</b>									
Months served	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS		
Basic Salary								236,838.00	236,838.00
Allowances and Other Benefits									
PERA/ADCOM								6,000.00	6,000.00
Per Diem on Board Meetings	168,000.00	132,000.00			153,000.00	45,000.00	159,000.00	696,000.00	1,353,000.00
Representation Allowance								52,778.40	52,778.40
Transportation Allowance								22,800.00	22,800.00
Gasoline Allowance	10,500.00	29,998.97			23,395.14				63,894.11

**Report on Salaries and Allowances (ROSA) including Extraordinary and Miscellaneous Expenses (EMEs)  
 Received by Principal Officers and Members of the Governing Boards of Government and/or  
 Controlled Corporations and their Subsidiaries and Secretaries, Undersecretaries  
 and Assistant Secretaries of National Government Agencies  
 For the year ended December 31, 2013**

Food Subsidy (Rice)								5,400.00	5,400.00
Food Subsidy (Meal)								9,150.00	9,150.00
Clothing								5,000.00	5,000.00
Bonus and Incentive (PIB)	388,800.00	504,900.00					504,900.00	235,008.00	1,633,608.00
Others:									
(1) Hazard Pay								1,800.00	1,800.00
(2) Parking Fees	2,045.00	140.00							2,185.00
Discretionary Allowance and/or EME	52,753.59	45,554.35			19,375.02				117,682.96
<b>Sub-total</b>	<b>622,098.59</b>	<b>712,593.32</b>			<b>195,770.16</b>	<b>45,000.00</b>	<b>663,900.00</b>	<b>1,270,774.40</b>	<b>3,510,138.47</b>
<b>OCTOBER TO DECEMBER ( 4TH QUARTER)</b>									
Months served	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS	3 MONTHS		
Basic Salary								236,838.00	236,838.00
Allowances and Other Benefits									
Per Diem on Board Meetings	45,000.00	120,000.00			96,000.00	45,000.00	96,000.00	111,000.00	513,000.00
Representation Allowance								33,000.00	33,000.00
Transporation Allowance								33,000.00	33,000.00
Gasoline Allowance	1,000.00	29,993.96			20,704.12				
Food Subsidy (Rice)								5,400.00	5,400.00
Food Subsidy (Meal)								8,400.00	8,400.00
2nd Half 13th mo. Pay & Cash GiftCY 2013								41,973.00	
Bonus and Incentive (PEI )								5,000.00	5,000.00
CNA for CY 2013								25,000.00	
Others:									
(1) Hazard Pay								1,800.00	1,800.00
(2) Parking Fees	165.00								
Discretionary Allowance and/or EME	20,903.20	56,864.98			17,742.91				95,511.09
<b>Sub-total</b>	<b>67,068.20</b>	<b>206,858.94</b>			<b>134,447.03</b>	<b>45,000.00</b>	<b>96,000.00</b>	<b>507,411.00</b>	<b>1,056,785.17</b>
<b>GRAND TOTAL</b>	<b>1,068,652.23</b>	<b>1,379,658.04</b>			<b>15,000.00</b>	<b>644,767.91</b>	<b>159,000.00</b>	<b>1,020,900.00</b>	<b>2,548,804.80</b>

Prepared by:

*Florencia C. Domagsang*  
**FLORENCIA C. DOMAGSANG**  
 Sr. Financial Planning Specialist

Reviewed by:

*Lilia N. Rondario*  
**LILIA N. RONDARIO**  
 Division Manager, Finance Department