



Excerpts from the Minutes of the Twentieth (20th) Regular Board Meeting held on 14 November 2019:

"RESOLUTION NO. 2019-176-CO

(In re: MWSS-CO Proposed 2020 Performance Evaluation Scorecard)

WHEREAS, the Governance Commission for GOCCs (GCG) Memorandum Circular (MC) No. 2017-02 re: "Interim Performance Evaluation System (PES) for the GOCC Sector" dated 30 June 2017 and GCG MC No. 2013-02 (Re-issued) dated 24 June 2013 re: "Performance Evaluation System for GOCC Sector" directs the submission by GOCCs of their Performance Scorecard every year to the GCG;

WHEREAS, in compliance with the said MCs, the MWSS Corporate Office (MWSS-CO) presented to the Board its proposed 2020 Performance Scorecard Targets consisting of four (4) Strategic Objectives (SO), eight (8) strategic Measures (SM) and three (3) Strategic Initiatives (SI) as well as the Strategy Map for submission to the GCG (A copy of the scorecard is attached and made an integral part hereof as Annex "A");

WHEREFORE, as recommended by Management and favorably endorsed by the Executive & Governance Committee (EGC), on motion made and duly seconded, **RESOLVE**, as it is hereby **RESOLVED**, to **APPROVE** the 2020 Performance Evaluation Scorecard of the MWSS-CO, its Charter Statement and Strategy Map for submission to the GCG."

* * *

I, the undersigned, hereby certify that the foregoing is a true copy of the Resolution adopted by the Board of Trustees of Metropolitan Waterworks and Sewerage System, and spread in the Minutes of a duly constituted meeting of said Board held on 14 November 2019:


RENEE JOSEPHINE G. INTING
OIC, Board Secretariat


METROPOLITAN WATERWORKS & SEWERAGE SYSTEM- CORPORATE OFFICE

	Objective/Measure	Formula	Weight	Rating System	Baseline			Targets		
					2017	2018	2019	2020		
CUSTOMERS/STAKEHOLDERS/ SOCIAL IMPACT	SO 1	Augment the Current Water Supply Capacity in Light of Increasing Demand								
	SM 1	Water supply capacity	NA	0%	NA	0	0	0	277 MLD additional supply	
	SM#1	Strategic Initiative: Water Source Infrastructure Roadmap 2020-2037	Milestone	0%	$(Actual/Target) \times Weight$	NA	NA	NA	Board-approved Roadmap	
		Sub-Total								0%
	SO 2	Ensure Customer Satisfaction in MWSS Service Delivery								
	SM#2	Percentage of Satisfied Customers	Number of respondents which gave at least a Satisfactory rating/Total number of respondents	5%	$(Actual/Target) \times Weight$ 0% = if less than 80%	N/A	90%	90% satisfaction rating	90% satisfaction rating	
		Sub-Total		5%						
	INTERNAL PROCESS	SO 3	Ensure Continued Water Security Legacy Framework							
		SM #4	New Centennial Water Supply Source Project (NCWS-KDP)	Milestone	7%	$(Actual/Target) \times Weight$	N/A	Signed Loan Agreement	Management approved Detailed Engg Design	Commence Construction
		SM #5	Bulacan Bulk Water Supply Project (BBWSP)	Percentage of construction work based on project timeline accomplished	10%	$(Actual/Target) \times Weight$	39.81% Physical Accomplishment of construction work	66.81% physical accomplishment construction work	Timely completion of Stages 1 and 2	Seven (7) MOA with Stage 3 Water Districts
SM #6		Angat Water Transmission Improvement Project (AWTIP)	Percentage of construction work based on project timeline accomplished	10%	$(Actual/Target) \times Weight$	26.54% Physical Accomplishment of construction work	70.46% physical accomplishment construction work	70.46% physical accomplishment construction work	100% physical accomplishment (site facilities, inlet works including cofferdam, Tunnel and portals, outlet works	
SM #7		Construction of Aqueduct No. 7 (AQ7)	Milestone	10%	$(Actual/Target) \times Weight$	N/A	Approved Feasibility Study	Submission to NEDA JCC of documentary requirements	Issuance of Notice to Proceed	
SM #8		Construction of Ipo Dam 3	Total water capacity of all systems (MLD)	2.5%	$(Actual/Target) \times Weight$	N/A	N/A	Feasibility Study	NEDA Board Project approval	
SM # 9		Timely submission of quarterly Manila Bay Accomplishment Reports in compliance to Supreme Court Continuing Mandamus- GR Nos. 171947-48	Total number of reports submitted on time	6%	$(Actual/Target) \times Weight$	N/A	N/A	N/A	Submitted reports stamped received by the SC and DENR based on submission dates	

	Objective/Measure	Formula	Weight	Rating System	Deadline			Targets	
					2017	2018	2019	2020	2020
SI #2	Strategic Initiative: Rehabilitation, Maintenance of AN 4 and 5		0%	NA	NA	NA	NA	NEDA ICC Approval	
SI #3	Strategic Initiative: Water Source Infrastructure Roadmap 2020-2037		0%	NA	N/A	N/A	N/A	Board-approved Roadmap	
		Sub-Total	46%						
BO 4	Integrated Watershed Management System								
SM #9	Reforestation of the Angat, Ipo, La Mesa watershed areas	Number of hectares planted	8%	(Actual/Target) x Weight	N/A	1 Million trees planted	1 Million trees planted	1 Million trees planted	
		Sub-Total	8%						

	Objective/Measure	Formula	Weight	Rating System	Baseline			Targets	
					2017	2018	2019	2020	
LEARNING & GROWTH	S05	Nurture a More Efficient and Effective Workforce							
	SM #10	Percentage of Employees meeting required competencies	Milestone	2.5%	All or nothing	BOT-Approved Competency Model	Establish baseline	Board approval of updated Competency Framework based on reorganized set-up	Re-established baseline
	SM #11	Information Systems Strategic Plan (ISSP)	Milestone	5%	All or nothing	N/A	Design and development of a Asset/Property Management System (AMIS)	Initial Development of AMIS and Delivery of Network and IT Infrastructure Facilities (NITIF)	Full development of AMIS, NITIF and Concessionaire Asset Condition Information System (CASIS)
	SM #12	ISO 9001:2015 Certification	Milestone	10%	All or nothing	Internal Quality Audit	ISO 9001:2015 Certification of at least one core process	Pass Surveillance Audit	Pass 2nd Surveillance Audit
			Sub-Total		18%				

FINANCIAL	Objective/Measure	Formula	Weight	Rating System	Baseline			Targets	
					2017	2018	2019	2020	2021
SM #13	EBITDA	Earnings before interest, tax, depreciation and amortization	10%	(Actual/Target) x Weight	P794.30 Million	P520.55 Million	P546.69 Million	P557.35 Million	
SM #14	Settlement of NG Advances	Amount collected/loan balance	10%	(Actual/Target) x Weight	NA	P2.098B	P860M	P207.0 Million	
		Sub-Total	20%						
		TOTAL	100%						

Prepared by: 
SUSANNI S. STA MARIA
 OIC, Policy Planning & Public Relations Dept


LEONOR C. CLIFAS, CESO IV
 DA, Engineering & Technical Operations Group

Recommending Approval

ROMEO D. RODERES
 DA, Management Services Group


RONALD S. ABRIGO
 OIC, Technology & Innovation Group

APPROVED:

LTGEN EMMANUEL B. ALAMAT (Ret)
 Administrator