

**SUMMARY OF AGREEMENTS  
METROPOLITAN WATERWORKS AND SEWERAGE SYSTEM - CORPORATE OFFICE  
2016**


		PAN AGREEMENT								
No.	Strategic Objective / Measure	Rating Scale	Baseline		2015		2016			
			2013	2014	Agreed Target	Proposed Target	Agreed Weight	Proposed Weight	Target	Weight
<b>SO1 Augment the Current Water Supply Capacity in Light of Increasing Demand</b>										
SM1	Water supply capacity	Actual/Target x Weight	NA	NA	NA	Retain	0%	0%	NA	0%
	Construction of Waterworks	All or Nothing	NA	NA	Issuance of NOA	Notification of Pre-Qualified Bidders	20%	20%	Issuance of NOA and Approved Detailed Engineering Design	23%
	a. NCWSP									
SM2	b. BBWSP				Issuance of NOA	Retain	20%	20%	Approved Detailed Engineering Design	23%
SM3	Rehabilitation of Waterworks (AWTIP)	All or Nothing	NA	NA	Issuance of NOA	Approval of Bid Evaluation Report	20%	20%	Issuance of NOA and Approved Detailed Engineering Design	23%
<b>SO2 Integrated Watershed Management System</b>										
SM 4	Official promulgation of an integrated watershed management system covering Ipo and La Mesa	Actual/Target x Weight	NA	NA	Adoption	Adoption of LWMP	10%	7%	Removed in 2016	0%
<i>Subtotal</i>							70%	67%		69%
<b>SO3 Ensure Customer Satisfaction in MWSS Service Delivery</b>										
SM5	Stakeholders satisfaction	All or Nothing	NA	NA	Satisfactory rating	Signed MOA	5%	2.5%	Satisfactory rating	5%
	Implement mitigation Measures to Address El Nino in partnership with other agencies		NA	NA	NA	Secure commitment from participating agencies and concessionaires	0%	5.0%		0%
<i>Subtotal</i>							5%	8%		5%
<b>SO4 Ensure Continued Water Security Legacy Framework</b>										
SM6	Technical assistance to ADB grant for the conduct of a feasibility study	Actual/Target x Weight	NA	NA	(i) Ipo Dam 3 Optimization, and (ii) Rehabilitation of NIA Canals in AMRIS	Retain	2.5%	3.0%	Retain	3%
SM7	Water Security Roadmap	All or Nothing	NA	NA	Publication of WSR	Commencement of WSR write-up	2.5%	2.5%	Publication of WSR (BOT-Approved)	3.0%
<i>Subtotal</i>							5%	5.5%		6%

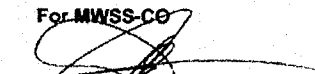
Social Impact

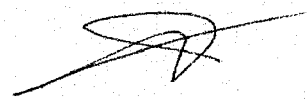
Customer / Stakeholders

Internal Processes

PAN AGREEMENT											
No.	Strategic Objective / Measure	Rating Scale	Baseline		2015		2016		Target	Weight	
			2013	2014	Agreed Target	Proposed Target	Agreed Weight	Proposed Weight			
Learning and Growth	<b>SO5 Ensure a More Efficient Streamlined Workforce and Processes Ready to Accomplish the Objectives of MWSS' Water Security Legacy</b>										
	SM8	Competency Framework	All or Nothing	NA	NA	BOT-Approved Competency Framework	Signed MOA with CSC	5%	5%	BOT-Approved Competency Framework	5%
	SM9	ISO 9001 Certification	All or Nothing	NA	NA	Completing Internal Quality Audit (IQA)	Comprehensive review of QMS and operations manuals	5%	5%	Certification	5%
	Subtotal							10%	10%		10%
Financial	<b>SO6 Sustained Robust Financial Condition</b>										
	SM10	EBITDA	Actual/Target x Weight	637.15 M	613.55 M	673.3 M	Retain	10%	10%	673.3 M	10%
	Subtotal							10%	10%		10%
<b>Total Weight</b>							<b>100%</b>	<b>100%</b>			<b>100%</b>

For GCG  
  
**RAINIER B. BUTALID**  
 Commissioner  
 11/24/2015

For MWSS-CO  
  
**GERARDO A.I. ESQUIVEL**  
 Administrator



# STRATEGY MAP



**MWSS  
CORPORATE  
OFFICE**

**VISION:** By 2020, MWSS shall have achieved a sustainable water security infrastructure and framework for Metro Manila and its other coverage areas.

## MISSION

*For Metro-Manila and its adjacent towns:*

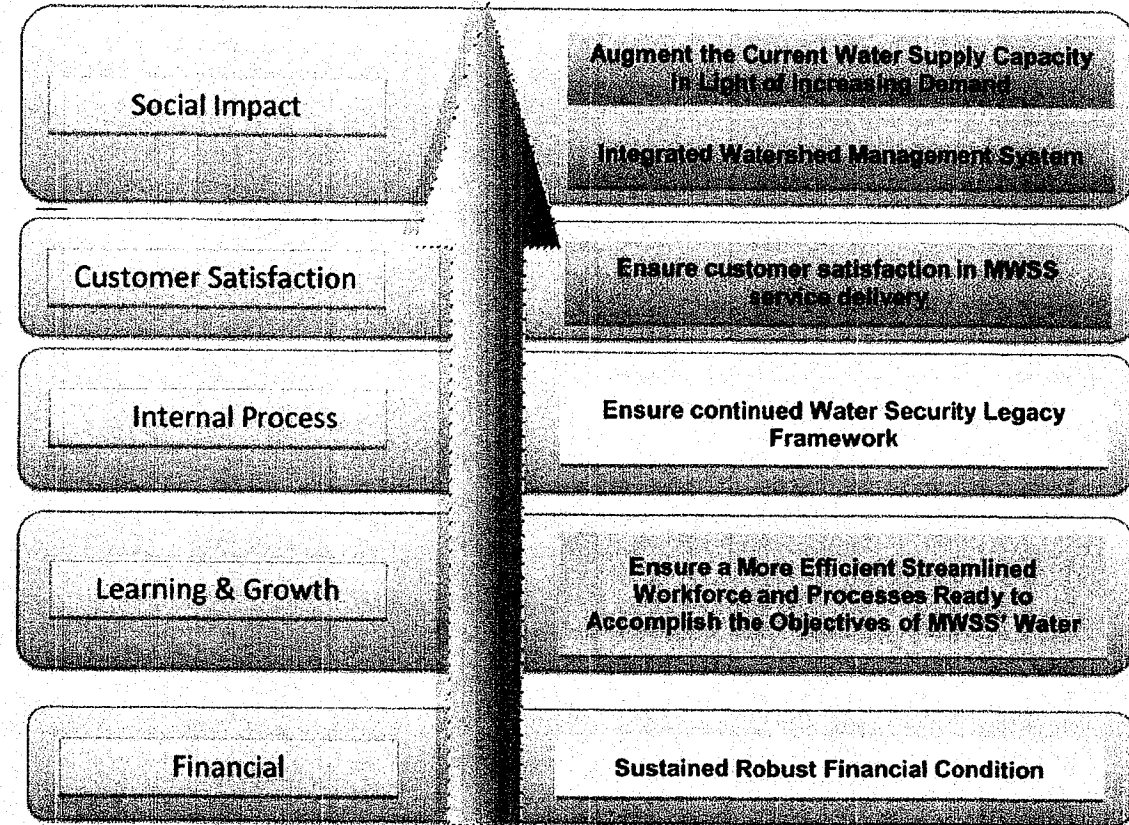
- Protect, secure, optimize and expand our water sources, their watersheds and infrastructure
- Provide equitable access to clean, potable and affordable water
- Aggressively increase the coverage of sewerage disposal system
- Ensure prudence and efficiency in the implementation of all our plans, including those we accomplish through our agent concessionaires, and in doing so, deliver affordable water tariffs that will support the long-term water security program for Metro Manila and all covered areas.

*For our Employees:*

- Inculcate respect in the meaningful roles and contributions as part of the inter-generational legacies being pursued by the Corporation towards nation-building

## CORE VALUES

Service Excellence  
Quality  
Integrity  
Results-Orientation  
Transparency



For GEG  
  
**RAINIER B. BUTALID**  
Commissioner  
11/24/2015

For MWSS-CO  
  
**GERARDO A.I. ESQUIVEL**  
Administrator