EMMANUEL B. SALAMAT
Administrator
METROPOLITAN WATERWORKS
AND SEWERAGE SYSTEM - CORPORATE OFFICE (MWSS-CO)
4F Administration Bldg., MWSS Complex
489 Katipunan Ave, Balaar, Quezon City

ACKNOWLEDGEMENT RECEIPT

LETTER
DATE: 22 AUGUST 2019


The said document was officially received by the Governance Commission on 28 August 2019 and has been forwarded to the responsible GCG Officer for appropriate action.

To follow-up for further action on the document, you may contact us through telephone numbers (02) 328-2030 or (02) 318-1000. Please cite the GCG Document Management System (DMS) Barcode Number: 1-0104-28-08-2019-013741.

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Received by:

Signature over Printed Name                      Date and Time
22 August 2019

Atty. SAMUEL G. DAGPIN, JR.
Chairperson
Governance Commission for GOCCS (GCG)
3/F Citibank Centre, Citibank Plaza,
Paseo de Roxas Cor. Villar St., Makati City

Re: 2nd Quarter Monitoring Report on 2019 Performance Evaluation Scorecard (PES)

Dear Chairman Dagpin:

In compliance with GCG MC 2017-02, we formally transmit the MWSS-CO’s 2nd Quarter Monitoring Report on Performance for CY 2019.

During the 1st quarter validation by your staff, we have communicated our request and justification for the revision of the targets as summarized below:

<table>
<thead>
<tr>
<th>SM # 4: Percentage of Employees meeting the required competencies</th>
<th>2019 Approved Target</th>
<th>Proposed Revised Target</th>
<th>Basis for Change in Target</th>
</tr>
</thead>
<tbody>
<tr>
<td>10% improvement from the 2018 baseline</td>
<td>Updated Competency Framework</td>
<td>In view of the reorganization implemented in 2018, where recruitment and filling-up of vacant positions had been the major activity, the 2018 target of establishing a baseline had not been achieved. The 2019 target of 10% improvement then will have no basis for achievement. The 2017 Competency Framework which was used as basis for 2019 target was</td>
<td></td>
</tr>
<tr>
<td>Design and Development of a Financial Information Management System (FMIS)</td>
<td>Initial development of 1) Asset Management Information System (AMIS) and 2) Network IT Infrastructure Facilities (NITIF) and adoption of Document Management System (DMS)</td>
<td>The DICT required MWSS to re-prioritize its ISSP investment program based on core functions. Property/asset management is one of the CO’s core functions, while NITIF lays down the infrastructure foundation with which to operationalize all the other IT systems. The DMS will be used to facilitate the document exchange processes internally and externally.</td>
<td></td>
</tr>
</tbody>
</table>

We hope for your favorable and official approval on proposed revised targets.

Thank you.

Very truly yours,

LtGen EMMANUEL B. SALAMAT (Ret)
Administrator

Encl: a/s
### Performance Scorecard 2019

**METROPOLITAN WATERWORKS & SEWERAGE SYSTEM-CORPORATE OFFICE**

**2nd Quarter Monitoring Report**

<table>
<thead>
<tr>
<th>SNo</th>
<th>Objective/Milestone</th>
<th>Completion</th>
<th>Weight</th>
<th>Rating System</th>
<th>2015</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
<th>2019</th>
</tr>
</thead>
</table>
| S03 | Ensure Continued Water Security Legacy Framework | Construction of Major Infrastructure Projects | a) New Centennial Water Supply Source Project (NCWS-KOP) | Milestone | 18% | All or nothing | Signed Loan Agreement | Approved Detailed Engineering Design | CEEC is continuing site survey works at the dam site. Topographic survey at tunnel outlet area in Teresa have been completed. Parallel ongoing activities are:  
- PPIC process: 3rd Indigenous Peoples community assembly is expected to be completed 2nd week of August 2019.  
- Acquisition of lots for the tunnel outlet portal area. Landbank of the Philippines has been engaged appraise the 343 parcel of lands to be affected by the project.  
Certificate of Final Acceptance was issued to MVSS' North Zone Concessionaire, Luzon Clean Water Development on 25 April 2019. The agreed "Operation Start Date" per Concession Agreement and MOA with the Water Districts is 26 April 2019. However, due to delayed completion of interconnection works and the Water Districts' requests for deferment of energization, actual commercial operations covering the Stage 2 WDs is as follows:  
<table>
<thead>
<tr>
<th>Water District</th>
<th>Interconnection</th>
<th>Actual Energization</th>
</tr>
</thead>
<tbody>
<tr>
<td>Guiguinto</td>
<td>23-May-19</td>
<td>25-May 19</td>
</tr>
<tr>
<td>Bulakan</td>
<td>20-May-19</td>
<td>06-Jun-19</td>
</tr>
<tr>
<td>M合 granting</td>
<td>13-Jun-19</td>
<td>18-Jun-19</td>
</tr>
</tbody>
</table>
| c) Angat Water Transmission Improvement Project (AWTIP) | construction work based on project timeline accomplished | 18% | (Actual/Target) x Weight | 95.0% physical accomplishment of construction work Timely completion of Stages 1 and 2 | Actual physical accomplishment as of 30 June 2019 is 93.97% vs target of 92.51, or overall progress ahead of schedule.  
Completed the submission of ICC requirements including DOF-CAG requirements. Requested the NEDA for a special meeting of the ICC-Technical Board to agenda the project in its 11 June 2019 meeting, but was not taken up. |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |
| d) Bulacan Bulk Water Supply Project (BBWSP) | Completion of Stages 1 and 2 until April 2019 | 18% | (Actual/Target) x Weight | 95.0% physical accomplishment of construction work Timely completion of Stages 1 and 2 | Actual physical accomplishment as of 30 June 2019 is 93.97% vs target of 92.51, or overall progress ahead of schedule.  
Completed the submission of ICC requirements including DOF-CAG requirements. Requested the NEDA for a special meeting of the ICC-Technical Board to agenda the project in its 11 June 2019 meeting, but was not taken up. |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |
| e) Baguio-Bohol Water Supply Project (BBWSP) | Milestone | 7% | All or nothing | Approved Feasibility Study | Submission to NEDA -4ICC of documentary requirements |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |
| f) Conibang Water Supply Project (CONIBANG) | Milestone | 7% | All or nothing | Approved Feasibility Study | Submission to NEDA -4ICC of documentary requirements |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |
| SM5 | Eligtog-Navalissas Aqueduct No. 7 | Milestone | 2% | All or nothing | Approved Feasibility Study |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |
| SM6 | Construction of Ipo Dam 3 | Milestone | 2% | All or nothing | Approved Feasibility Study |  
As requested by NEDA, the MVSS reviewed the Scope of Work, particularly the Detailed Specifications and Survey Return submitted by the Joint Venture of EDCOP and GEST Inc., Consultants undertaking the FS, if it is in accordance with the Terms of Reference particularly the level of detail in key areas, e.g. geotechnical, topographical, etc. On 18 June 2019, the JV was given clearance to proceed with the engineering survey works which will cover up to the alternative dam site downstream of the tailrace tunnel of Angat Dam. |

Sub-Total | 63% |
## Performance Scorecard 2019

### 2nd Quarter Monitoring Report

<table>
<thead>
<tr>
<th>Objective/Measure</th>
<th>Formula</th>
<th>Weights</th>
<th>Rating System</th>
<th>2016</th>
<th>2017</th>
<th>Accomplishment/Update</th>
</tr>
</thead>
</table>
| **GO 1**  
Ensure Sustainability of Water Supply                                           |                                              |         |                |      |      |                                                           |
| **SM 1**  
Water supply capacity                                                             | Total water capacity of all systems (MLD)   | 0%      | \(\text{Actual/Target} \times \text{Weight}\) | NA   | NA   | Final pledging of commitments will be on 20 August 2019. It will also be the second time this year that the partner agencies and stakeholders will meet to discuss the status of tree planting activities, and other watershed matters. MWSS will also recognize on the 29th, the contributors who by their commitment to the ANMC resulted to the reforestation of the watershed areas which are sources of Metro Manila’s water supply. As of July 2018 there were 875,000 trees pledged to be planted and nurtured by our partner agencies and other organizations. |
| **SM 2**  
Reforestation of the Angat, Ipo, La Mesa watershed areas                          | Number of trees nurseries and planted       | 2%      | \(\text{Actual/Target} \times \text{Weight}\) | NA   | 1 Million trees planted                                  |
| **Sub-Total**                                                                    |                                              | 2%      |                |      |      |                                                           |
| **GO 2**  
Ensure Customer Satisfaction in MWSS Service Delivery                           |                                              |         |                |      |      |                                                           |
| **SM 3**  
Percentage of Satisfied Customers                                                | Number of respondents which gave at least a Satisfactory rating/ Total number of respondents | 5%      | \(\text{Actual/Target} \times \text{Weight}\) | 90% satisfaction rating | 90% satisfaction rating | Negotiations with UP-CIFAL were held to firm up the cost, and target respondents based on GCG’s standardized methodology. The following have been set as part of the government to government arrangement under the 2019 MD&A. |
| **Sub-Total**                                                                    |                                              | 5%      |                |      |      |                                                           |

**Notes:**
- **Number of sampling clusters:**
  - Water Consumers: 40 respondents (8 respondents)
  - Concessionaires: 5 respondents (20 respondents)
  - RCGW Users: 0 respondents (TBD)

**Remarks:**
- Additional or replacement of respondents since the water consumers are no longer included.
- Replacement respondents are from MWC, MWSS, and LOWD.
- Lessons learned in 2018 were MWSS Main Building tenants.

**Duration:**
- 6 months
- 4 months

**Notes:**
- Shorter duration is due to the new software designed by UP-CIFAL to analyze survey results.
## Performance Scorecard 2019

### 2nd Quarter Monitoring Report

<table>
<thead>
<tr>
<th>Objective/Measure</th>
<th>Formula</th>
<th>Weight</th>
<th>Financial System</th>
<th>Targets</th>
<th>Accomplishment/Update</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>SO 4</strong> Nurture a More Efficient and Effective Workforce</td>
<td>Percentage increase from 2018 of employees meeting the required competencies</td>
<td>2%</td>
<td>(Actual/Target) x Weight</td>
<td>Establish baseline, 10% improvement from the 2018 baseline</td>
<td>As was communicated during the 1st quarter validation by the GCG, the HRODL, the owner of the SM, proceeds to revise the target to “Updating of the Competency Frame work”. The rationale for the change in target is due to the full implementation of the 2013 GCG-approved reorganization plan but which was implemented only in 2018. The new positions under the 2013 reorganization were not considered in the 2017 Competency Framework. MWSS submitted its ISP 2019 to 2020 to DICT in September 2017. To date only the 2016 ICT procurement which includes AMIS has been approved by the DICT. MWSS was advised by the DICT to re-prioritize its ICT procurement this year due to its core function. The AMIS which was committed last year and directly impacts on MWSS’ function, has not taken off due to 2 failures of bidding. Since the FMS is unlikely to be approved by DICT for 2019, we re-set our current ISP target from the design and development of FMS to design and development of AMIS. Observations raised by the certifying body, AJA Registrars in December 2018, relative to the Project Management core processes are being addressed, e.g. Resolution of issues on the design and development of Quality Management System; Improvement of O&amp;M statements and scope; Development of a Quality Management Strategy Plan; and finalization of Risk Assessment Plan.</td>
</tr>
<tr>
<td><strong>SM 7</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Percentage of employees meeting required competencies</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SM 8</strong> Information Systems Strategic Plan (ISSP)</td>
<td>Milestone</td>
<td>3%</td>
<td>(Actual/Target) x Weight</td>
<td>Design and development of a Asset Management System (AMIS)</td>
<td>Design and development of a Financial Information Management System (FIMS).</td>
</tr>
<tr>
<td><strong>SM 9</strong> ISO 9001:2015 Certification</td>
<td>Milestone</td>
<td>5%</td>
<td>All or nothing</td>
<td>ISO 9001: 2015 Certification of at least one core process</td>
<td>Passed Surveillance Audit</td>
</tr>
<tr>
<td><strong>SO 5</strong> Ensure Sound Financial Management</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SM 10</strong> EBITDA</td>
<td>Earnings before interest, tax, depreciation and amortization</td>
<td>10%</td>
<td>(Actual/Target) x Weight</td>
<td>P520.55 Million</td>
<td>P546.88 Million</td>
</tr>
<tr>
<td><strong>SM 11</strong> Settlement of NG Advances</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Amount collected over loan balance</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Collection of full loan balance from concessionaires</td>
</tr>
<tr>
<td><strong>Sub-Total</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td>10%</td>
</tr>
</tbody>
</table>

| **TOTAL** | | | | | 100% |

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Prepared by: [Signature]
SUSANNE S. STA. MARIA
OIC, Policy, Planning and Public Relations Department

Submitted by: [Signature]
LLGan, Emmanuel S. Subiyao, (Ret.)
Administrator